



FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes and regularly update and refresh their skills, knowledge and familiarity with company.

Purpose and Objective

The programme aims to provide insight into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company and get updated on the Business and Operations of the Company and Contribute significantly to the Company.

Familiarisation Programme

The Independent Directors are appraised with the following:

- Criteria of Independence applicable to Independent Directors as per Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- Code of Independent Directors as prescribed under Companies Act, 2013.
- Code of Conduct for Board of Directors and Senior Management of the Company.
- Updates on business model, nature of industry, operations and financial performance of the company.
- Presentations on Annual Budgets, Internal and Statutory Audit, Corporate Social Responsibility, strategies and business performance of the company.
- Updates on significant developments in the company.
- Policies of the company on corporate social responsibility, remuneration criteria, vigil mechanism, related party transactions, risk management, etc.
- Updates on significant amendments in corporate and other laws and its impact on the company.

Review and Revision

The familiarisation process will be revised from time to time in order to provide more information to Independent Directors to enable them to contribute significantly to the growth of the Company.